

AGENDA

Staff Council

December 12th; Campus Rec

- I. Call Meeting to Order at 11:06am
 - Caelin Scott, Ryan Wilson, Jeremiah Duerson, Ryan Fisher, Jasmine Nettles, Trent Hurt, Trevor George, Mary Miller, Misty Bailey, Sydney Dixon, Holly Musser, Traci Patrick, Zac Lewis, Jaime Roberts, Stephanie King, Tessie Bowman, Polly Rowe, Jessica Bailey, Ashton Chaffins, Grant Stepp
- II. Regent's Report w/ Jeremiah
 - Shared update on President's evaluation and annual survey
 - Compression inversion for salary rate/pay grade increases.
 - Clarified Employee Performance Management system issue with listing status as unsatisfactory.
 - Discussed potential shift to merit-based salary increases in 2025, Ryan and Jeremiah will share any details as they receive information.
- III. Treasurer's Report w/ Grant
 - Pullovers have been approved from the budget.
 - \$4,753.82 balance
- IV. Communication Chair report w/ Mary
 - Requesting more facilities staff shoutouts.
 - Several scheduled through break.
 - Final email for PD in January is January 3rd, meals are ordered based on registration.
- V. Chair's report w/ Caelin
 - Order swag- t-shirts, pullovers
 - PD Day registration (in place of Jan meeting)
 - i. Will need volunteers throughout the day.
 - ii. 158 registered
 - February Retreat in place of meeting- Perkins
 - i. No Teams meeting option
 - President's Excellence awards
 - i. Combining two & adding a category - Engagement and Hospitality
 - ii. Still 6 awards total
 - iii. Nominations will go live during the second week of January, will potentially close the first week of March
 - Teams update for new year
 - i. Should be used for remote days, family emergencies, etc.
 - ii. Bylaws allow for 3 in-person absences per semester for scheduled meetings.
- VI. Staff Council Committees Reports
 - Elections and Credentials w/ Zac
 - Fall elections- feedback
 - i. Making sure the information/process is consistent and clear for the staff interested.

- ii. Include all details for the actual election and campaign component.
 - New members present today!
 - Staff Regent election prep meeting on January 11, Zac sent a calendar invite.
- Programming Committee w/ Misty
 - No winter Splash Bash due to Campus Recreation availability
 - Gifting baskets to ECU PD and Facilities staff on Friday
 - Elf and Grinch grams were a hit.
 - February 14th for staff council night at the Men's basketball game, couples' theme
- Policy Committee w/ Trevor
 - Sending an email in January to sign up to join and schedule meetings based on numbers/10 day periods for approvals.
 - Benefits review as soon as the information is available.
- VII. University Committee Updates
 - Employee Recognition
 - i. No report.
 - Benefits
 - i. No report.
 - University Parking
 - i. Shared the permit renewal information.
 1. Expires on December 31, 2023 and can be paid online.
 2. All fees can be paid and prorated until July 2024 for reserved spots.
 - Parking Appeals
 - i. Polly new rep
- VIII. Old Business
 - None
- IX. New Business
 - Ryan shared an update for the website to include all members of the committee and their roles.
 - Mary is in communication with the team migrating the website/and updates.
 - Headshots will be available at the February meeting with Misty.
- X. Adjournment at 11:52am