Members Present: Banks, Leah; Cole, Tammy; Cotton, Ann; Evans, Jennifer; Fulkerson, Steven; King, Stephanie; Mchone, Dixie; McKnight, Jennifer; Norris, Quenna (sitting in for Erin Bailey – Human Resource Consultant); Simpson, Debbie; Spease, Julie; and Templin, Kalie

Members Absent: Sparks, Tosha

Call to Order – Chair Banks called the meeting to order on January 14, 2014 at 10:10 am in room 549 of the Whitlock Building

The meeting began with introductions of our new council members as indicated below:

- Tammy Cole – Center for Career & Workforce Development (Including Regional Campuses), Planetarium
- Dixie Mchone – Custodians (Facilities Services & Employee Housing)
- Kalie Templin – Administration, Business, Financial Affairs
- Stephanie King – Information Technology
- Jennifer McKnight – Student Success, University Programs
- Quenna Norris – Sitting in for Erin Bailey. New to Staff Council, we have a liaison to Human Resources. They will serve as an ex-officio member.

Approval of Minutes – Approved November 12, 2013 meeting minutes via email.

Treasurer’s Report – tabled until February meeting

Staff Regent Report

The Board of Regents met January 13, 2014. The meeting was more informational since it was the first meeting of the new year. One of the discussions involved extending the EKU police jurisdiction. They also discussed the creation of a new housing foundation. This would be separate from the University Financial & Budgeting which would allow more flexibility. This is being considered for Fall 2015. The BOR discussed the legislative cycle. President Benson is meeting today with the leadership regarding funding for higher education and the impact of performance based funding for degree completion.

Chair Report

Chair Banks made several announcements from the President’s Administrative Council.

- The results of the Staff Council elections. There is one more Special Election to come for the area of Athletics, Development, EKU Foundation, Arlington, University Relations.
- The collaboration between Staff Council and the Libraries at the end of the semester – Stress ball activities were a big hit.
- The partnering with Bryan Makinen about health and safety initiatives.
- The Day of Service event in the spring. The goal of this event is to involve EKU staff and faculty with “cleaning up” our campus and the Richmond community.
Staff Council officer elections were held.

- Chair – Leah Banks (nominated and approved)
- Vice Chair – Ann Cotton (nominated and approved); Stephanie King was nominated and she declined.
- Secretary Treasurer – Tosha Sparks was nominated. Due to her absence, this was tabled until the February meeting.

**Committee Reports**

- Communication – The committee has not met; however, Julie Spease has been making updates to the Staff Council website regarding elections and upcoming meeting dates. All Staff Council members should send Chair Banks updated/new bios and pictures for the website.
- Issues & Benefits – No report
- Staff Recognition & Professional Development – The committee has not met. Ann Cotton announced that there is ongoing professional development funding. Due to the changes of the Faculty/Staff Tuition Waiver policy, Community Education PD is not included. It has been requested by Tammy Cole for the council to keep Community Education PD in mind for future opportunities for staff.
- Elections & Credentials – Working to realign Staff Council member areas with new University organizational chart.
- University Committee Reports
  - Parking Advisory Committee – No report
  - Benefits Committee – No report

**Old Business**

No old business to discuss.

**New Business**

All members need to email Chair Banks a list of two to three committees that they wish to serve on. Once members have been assigned to their committees, they should meet before the February Staff Council meeting if possible.

Members interested in serving on the Day of Service Committee should email Chair Banks. The committee will plan and organize the event.

Quenna Norris provided an update of the new organization for Human Resources. There will now be one representative for the colleges/departments to contact for any need. There are five consultants and five specialists. She also provided an update for the IPEP program. There will be one for faculty and one for staff. An email from President Benson is coming soon with details.

Chair Banks opened the floor to new members for comments or questions. Quenna Norris mentioned that the Staff Handbook is currently being revised. Jennifer McKnight brought up a concern that some staff have over the notation regarding holiday time in the handbook verses what is on the University calendar.

**Adjournment**

Meeting was adjourned at approximately 11:30 am.

Submitted by,
Julie C. Spease
Staff Council Member